

DENNIS

WIXOM

ROTH

# SYSTEMS ANALYSIS & DESIGN



6<sup>TH</sup> EDITION

WILEY



# Visible Analyst Student Edition

Educating tomorrow's developers today

Visible Analyst is a "hands-on" tool for teaching students all aspects of analysis and design including dynamic rules, consistency checking, managing change, and understanding the integration issues across an IT project. Visible Analyst prepares students to enter the IT world as business or data architects, analysts, designers, and modelers.

Visit us at [www.visible.com](http://www.visible.com) to learn more.

## YOU CAN Start Today with the Visible Analyst!

Only takes **2 minutes** to install!  
Save... **33% discount!**

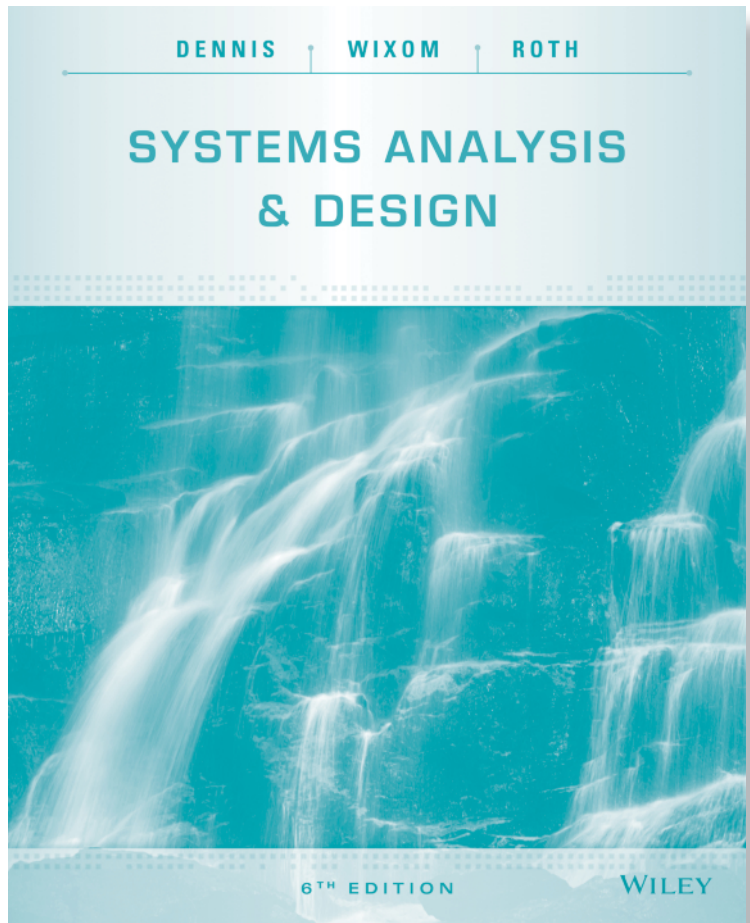
Please visit

<http://store.visible.com/Wiley.aspx>  
to purchase and register with your information (see below) and obtain a valid license for your student edition of the software. To purchase the discounted software you will need to enter the following code:

**978112014**

Email support is provided to all registered students at [support@visible.com](mailto:support@visible.com). Your registration includes

- the latest release of the Visible Analyst Student Edition (software)
- the Visible Analyst eTutorial
- a preloaded Sample Instructional Project
- access to Webcast "How to" and "Get Started" Instructional Videos.





# SYSTEMS ANALYSIS AND DESIGN

---

Sixth Edition

**Alan Dennis**  
*Indiana University*

**Barbara Haley Wixom**  
*Massachusetts Institute of Technology*

**Roberta M. Roth**  
*University of Northern Iowa*

**WILEY**

VP & EXECUTIVE PUBLISHER  
EXECUTIVE EDITOR  
CONTENT EDITOR  
ASSOCIATE EDITOR  
MARKETING MANAGER  
OPERATIONS MANAGER  
ASSOCIATE PRODUCTION MANAGER  
DESIGNER

Don Fowley  
Beth Lang Golub  
Mary O'Sullivan  
Ellen Keohane  
Christopher Ruel  
Yana Mermel  
Joyce Poh  
Wendy Lai

This book was set by Aptara.

Founded in 1807, John Wiley & Sons, Inc. has been a valued source of knowledge and understanding for more than 200 years, helping people around the world meet their needs and fulfill their aspirations. Our company is built on a foundation of principles that include responsibility to the communities we serve and where we live and work. In 2008, we launched a Corporate Citizenship Initiative, a global effort to address the environmental, social, economic, and ethical challenges we face in our business. Among the issues we are addressing are carbon impact, paper specifications and procurement, ethical conduct within our business and among our vendors, and community and charitable support. For more information, please visit our website: [www.wiley.com/go/citizenship](http://www.wiley.com/go/citizenship).

Copyright © 2015, 2012, 2009 John Wiley & Sons, Inc. All rights reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning or otherwise, except as permitted under Sections 107 or 108 of the 1976 United States Copyright Act, without either the prior written permission of the Publisher, or authorization through payment of the appropriate per-copy fee to the Copyright Clearance Center, Inc. 222 Rosewood Drive, Danvers, MA 01923, website [www.copyright.com](http://www.copyright.com). Requests to the Publisher for permission should be addressed to the Permissions Department, John Wiley & Sons, Inc., 111 River Street, Hoboken, NJ 07030-5774, (201)748-6011, fax (201)748-6008, website <http://www.wiley.com/go/permissions>.

Evaluation copies are provided to qualified academics and professionals for review purposes only, for use in their courses during the next academic year. These copies are licensed and may not be sold or transferred to a third party. Upon completion of the review period, please return the evaluation copy to Wiley. Return instructions and a free of charge return mailing label are available at [www.wiley.com/go/returnlabel](http://www.wiley.com/go/returnlabel). If you have chosen to adopt this textbook for use in your course, please accept this book as your complimentary desk copy. Outside of the United States, please contact your local sales representative.

### Library of Congress Cataloging-in-Publication Data

Dennis, Alan.

Systems analysis and design / Alan Dennis, Barbara Haley Wixom, Roberta M. Roth.—Sixth edition.  
pages cm

Includes bibliographical references and index.

ISBN 978-1-118-89784-3 (paperback)

1. System design. 2. System analysis. 3. Computer architecture. I. Wixom, Barbara Haley, 1969– II. Roth, Roberta M. (Roberta Marie), 1955– III. Wixom, Barbara Haley. IV. Roth, Roberta M. V. Title.

QA76.9.S88D464 2014

004.2'2—dc23

2014034532

Printed in the United States of America

10 9 8 7 6 5 4 3 2 1

To Kelly  
To Chris, Haley, and Hannah  
To Rich and the boys, always.

# P R E F A C E

## PURPOSE OF THIS BOOK

---

**S**ystems Analysis and Design (SAD) is an exciting, active field in which analysts continually learn new techniques and approaches to develop systems more effectively and efficiently. However, there is a core set of skills that all analysts need to know no matter what approach or methodology is used. All information systems projects move through the four phases of planning, analysis, design, and implementation; all projects require analysts to gather requirements, model the business needs, and create blueprints for how the system should be built; and all projects require an understanding of organizational behavior concepts like change management and team building.

This book captures the dynamic aspects of the field by keeping students focused on doing SAD while presenting the core set of skills that we feel every systems analyst needs to know today and in the future. This book builds on our professional experience as systems analysts and on our experience in teaching SAD in the classroom.

This book will be of particular interest to instructors who have students do a major project as part of their course. Each chapter describes one part of the process, provides clear explanations on how to do it, gives a detailed example, and then has exercises for the students to practice. In this way, students can leave the course with experience that will form a rich foundation for further work as a systems analyst.

## OUTSTANDING FEATURES

---

### A Focus on Doing SAD

The goal of this book is to enable students to do SAD—not just read about it, but understand the issues so that they can actually analyze and design systems. The book introduces each major technique, explains what it is, explains how to do it, presents an example, and provides opportunities for students to practice before they do it in a real-world project. After reading each chapter, the student will be able to perform that step in the system development life cycle (SDLC) process.

### Rich Examples of Success and Failure

The book includes a running case about a fictitious company called Tune Source. Each chapter shows how the concepts are applied in situations at Tune Source. Unlike running cases in other books, this text focuses examples on planning, managing, and executing the activities described

in the chapter, rather than on detailed dialogue between fictitious actors. In this way, the running case serves as a template that students can apply to their own work. Each chapter also includes numerous Concepts in Action boxes that describe how real companies succeeded—and failed—in performing the activities in the chapter. Many of these examples are drawn from our own experiences as systems analysts.

### **Incorporation of Object-Oriented Concepts and Techniques**

The field is moving toward object-oriented concepts and techniques, both through UML 2.0, the new standard for object-oriented analysis and design, as well as by gradually incorporating object-oriented concepts into traditional techniques. We have taken two approaches to incorporating object-oriented analysis and design into the book. First, we have integrated several object-oriented concepts into our discussion of traditional techniques, although this may not be noticed by the students because few concepts are explicitly labeled as object-oriented concepts. For example, we include the development of use cases as the first step in process modeling (i.e., data flow diagramming) in Chapter 4, and the use (and reuse) of standard interface templates and use scenarios for interface design in Chapter 9.

Second, and more obvious to students, we include a final chapter on the major elements of UML 2.0 that can be used as an introduction to object-oriented analysis and design. This chapter can be used at the end of a course—while students are busy working on projects—can be introduced after or instead of Chapters 5 and 6.

### **Real-World Focus**

The skills that students learn in a systems analysis and design course should mirror the work that they ultimately will do in real organizations. We have tried to make this book as “real” as possible by building extensively on our experience as professional systems analysts for organizations such as IBM, the U.S. Department of Defense, and the Australian Army. We have also worked with diverse industry advisory boards of IS professionals and consultants in developing the book and have incorporated their stories, feedback, and advice throughout. Many students who use this book will eventually apply the skills on the job in a business environment, and we believe that they will have a competitive edge by understanding what successful practitioners feel is relevant in the real world.

### **Project Approach**

We have presented the topics in this book in the SDLC order in which an analyst encounters them in a typical project. Although the presentation necessarily is linear (because students have to learn concepts in the way in which they build on each other), we emphasize the iterative, complex nature of SAD as the book unfolds. The presentation of the material should align well with courses that encourage students to work on projects, because it presents topics as students need to apply them.

### **Graphic Organization**

The underlying metaphor for the book is doing SAD through a project. We have tried to emphasize this graphically throughout the book so that students can better understand how the major elements in the SDLC are related to each other. First, at the start of every major phase of the system development life cycle, we present a graphic illustration showing the major deliverables that will be developed and added to the electronic “project binder” during that phase. Second, at the start of each chapter, we present a checklist of key tasks or activities that will be performed to produce the deliverables associated with this chapter. These graphic



elements—the deliverables tied to each phase and the task checklist tied to each chapter—can help students better understand how the tasks, deliverables, and phases are related to and flow from one to another.

Finally, we have highlighted important practical aspects throughout the book by marking boxes and illustrations with a “push pin.” These topics are particularly important in the practical day-to-day life of systems analysts and are the kind of topics that junior analysts should pull out of the book and post on the bulletin board in their office to help them avoid costly mistakes.

## WHAT’S NEW IN THE SIXTH EDITION

---

The sixth edition contains several significant enhancements, including new and updated content, new Concepts in Action features, and updated exercises. The most significant content changes are:

- Expanded discussion of Agile methodologies, particularly Scrum, in chapter 2.
- Considerable reorganization of chapter 4 (Use Case Analysis) so as to clarify concepts and add more illustrations.
- New content on mobile application architectures in chapter 8.
- Extensive revision of chapter 9, User Interface Design, in order to streamline the presentation for added clarity. New content has been added to reflect some important current user interface concepts, including usability, user experience (UX), issues of designing for touch screen interfaces, and several additional user interface design tools, including site maps, wireframe diagrams, and wireflow diagrams.
- New content in the chapter 11, Database Design, on the newer NoSQL databases and the BigData concept.

Throughout the book, the chapter objectives have been revised to reflect active learning objectives. Chapter references to outside sources have been updated to current resources wherever possible. New Concepts in Action features appear throughout the book to provide updated, real-world illustrations of the textbook content.

For this edition, a series of tutorial lessons have been created that will teach students how to use and apply the Visible Analyst™ computer-assisted software engineering (CASE) software to a simple systems development project scenario. (Please see the **Supplements** section of this Preface for more information on purchasing Visible Analyst software at a reduced price for use in your course.)

We know that most professors and students find the Systems Analysis and Design class to have a lot of demanding content, particularly in those classes that include a significant project. Many professors would like their students to be able to experience first-hand how useful a CASE tool is to a systems analyst, but find it difficult to include instruction on a CASE tool in an already full course. The goal of these lessons is to enable students to learn the basics of the Visible Analyst CASE software with little involvement on the part of the professor. The lesson material is found on the student web site for this textbook (at [www.wiley.com/college/dennis](http://www.wiley.com/college/dennis)), with references to these lessons found in new Your-Turn boxes throughout the book. Professors have the flexibility to assign these tutorial lessons if they want to include the Visible Analyst software in their courses, but are also free to exclude this material if they prefer. The tutorial lessons have been written to provide students with a sufficient foundation to apply Visible Analyst to a more significant systems development project, should that be a part of their course.

## ORGANIZATION OF THIS BOOK

---

This book is organized by the phases of the systems development life cycle (SDLC). Each chapter has been written to teach students specific tasks that analysts need to accomplish over the course of a project, and the deliverables that will be produced from the tasks. As students complete the book, tasks will be “checked off” and deliverables will be completed and stored in project folders.

Part 1 covers the first phase of the SDLC, the Planning Phase. Chapter 1 introduces the SDLC, the roles and skills needed for a project team, project initiation, the systems request, and feasibility analysis. Chapter 2 discusses project selection, the selection of an SDLC methodology for the project, and project management, with emphasis on the work plan, staffing plan, project charter, risk assessment, and tools used to help manage and control the project.

Part 2 presents techniques needed during the analysis phase. In Chapter 3, students are introduced to requirements determination and are taught a variety of analysis techniques to help with business process automation, business process improvement, and business process reengineering. Chapter 4 focuses on use cases, Chapter 5 covers process models, and Chapter 6 explains data models and normalization.

The Design Phase is covered in Part 3 of the textbook. In Chapter 7, students create an alternative matrix that compares custom, packaged, and outsourcing alternatives. Chapter 8 focuses on designing the system architecture, which includes the architecture design, hardware/software specification, and security plan. Chapter 9 focuses on the user interface and presents interface design; in this chapter, students learn how to create use scenarios, the interface structure diagram, interface standards, and interface prototypes. Finally, data storage design and program design are discussed in Chapters 10 and 11, which contain information regarding the data storage design, the program structure chart, and program specifications.

The Implementation Phase is presented in Chapters 12 and 13. Chapter 12 focuses on system construction, and students learn how to build and test the system. It includes information about the test plan and user documentation. Conversion is covered in Chapter 13, where students learn about the conversion plan, the change management plan, the support plan, and the project assessment.

Chapter 14 (online) provides a background of object orientation and explains several key object concepts supported by the standard set of object-modeling techniques used by systems analysts and developers. Then, we explain how to draw four of the most effective models in UML: the use case diagram, the sequence diagram, the class diagram, and the behavioral state machine diagram.

## SUPPLEMENTS

([www.wiley.com/college/dennis](http://www.wiley.com/college/dennis))

---

### Online Instructors Manual

The instructors manual provides resources to support the instructor both in and out of the classroom:

- Short experiential exercises can be used to help students experience and understand key topics in each chapter.
- Short stories have been provided by people working in both corporate and consulting environments for instructors to insert into lectures to make concepts more colorful and real.
- Additional mini-cases for every chapter allow students to perform some of the key concepts that were learned in the chapter.
- Answers to end-of-chapter questions and exercises are provided.

## Online Instructor's Resources

- PowerPoint slides, prepared by author Roberta Roth, are provided that instructors can tailor to their classroom needs and that students can use to guide their reading and studying activities.
- Test Bank includes a variety of questions ranging from multiple choice to essay-style questions. A computerized version of the Test Bank is also available.

## Student Web Site

- Web Quizzes help students prepare for class tests. See [www.wiley.com/college/dennis](http://www.wiley.com/college/dennis).

## Wiley E-Text: Powered by VitalSource

This Wiley e-text offers students continuing access to materials for their course. Your students can access content on a mobile device, online from any Internet-connected computer, or by a computer via download. With dynamic features built into this e-text, students can search across content, highlight, and take notes that they can share with teachers and classmates. Readers will also have access to interactive images and embedded podcasts.

## Visible Analyst

Wiley has partnered with Visible Analyst to give students a discounted price for Visible Analyst software, an intuitive modeling tool for all aspects of traditional or object-oriented systems analysis and design. All new copies of the text will have a Key Code (printed on a page near the front of this text) that will provide a discount on Visible Analyst software. To obtain the software, students should visit <http://store.visible.com/Wiley.aspx> and enter their Key Code. Students who buy a new print text or digital e-book will receive one-third off the price of a downloadable edition of the software with a 6-month license. With the software, they will also receive tutorials, how-to videos, and a sample project. Students who buy used copies of this text may buy Visible Analyst at full price using the URL provided.

## Project Management Software

You can download a 60-day trial of Microsoft Project Professional 2013 from the following Web site: <http://technet.microsoft.com/en-us/evalcenter/hh973401>. Note that Microsoft has changed its policy and no longer offers the 120-day trial previously available.

Another option now available to education institutions adopting this Wiley title is a free introductory 3-year membership for DreamSpark Premium. DreamSpark Premium is designed to provide the easiest and most inexpensive way for academic departments to make the latest Microsoft software available in labs, classrooms, and on student and instructor PCs. Microsoft Project software is available through this Wiley and Microsoft publishing partnership, free of charge with the adoption of any qualified Wiley title. Each copy of Microsoft Project is the full version of the software, with no time limitation, and can be used indefinitely for educational purposes. Contact your Wiley sales representative for details. For more information about the DreamSpark Premium program, contact [drmspkna@Microsoft.com](mailto:drmspkna@Microsoft.com).

## ACKNOWLEDGMENTS

---

We extend our thanks to the many people who contributed to the preparation of this sixth and past editions. We are indebted to the staff at John Wiley & Sons for their support, including Beth Lang Golub, Executive Editor; Christopher Ruel, Marketing Manager; Joyce Poh, Associate Production Manager; and Wendy Lai, Senior Designer.

We would like to thank the following reviewers of the sixth edition for their helpful and insightful comments:

<b>Name</b>	<b>School</b>
Las Adams	<i>Bethune-Cookman University</i>
Jon W. Beard	<i>George Mason University</i>
Claudia Howery	<i>Delta College</i>
Glynn Johnson	<i>University of Houston</i>
Kay Lee	<i>University of Kansas</i>
Long Li	<i>Grambling State University</i>
Suzanne Nordhaus	<i>Lee College</i>

We would like to thank the many practitioners from private practice, public organizations, and consulting firms for helping us add a real-world component to this project. A special remembrance goes to Matt Anderson from Accenture, who was a role model for all who knew him—who demonstrated excellence in systems analysis and design and in life in general.

Thanks also to our families and friends for their patience and support along the way, especially to Christopher, Haley, and Hannah Wixom; Alec Dennis; and Richard Jones.

**Alan Dennis**  
ardennis@indiana.edu

**Barb Wixom**  
bwixom@mindspring.com

**Robby Roth**  
Roberta.Roth@uni.edu

# CONTENTS

<i>Preface</i>	v	Managing and Controlling the Project	61
<b>PART ONE PLANNING PHASE</b>	<b>1</b>	Refining Estimates	61
<b>CHAPTER 1 The Systems Analyst and Information Systems Development</b>	<b>2</b>	Managing Scope	63
Introduction	3	Timeboxing	63
The Systems Analyst	4	Managing Risk	64
Systems Analyst Skills	4	Applying the Concepts at Tune Source	65
Systems Analyst Roles	5	Staffing the Project	66
The Systems Development Life Cycle	6	Coordinating Project Activities	69
Planning	9	Chapter Review	70
Analysis	9	Appendix 2A—The Function Point Approach	73
Design	10	Appendix 2B—Project Management Tools: The Gantt Chart and PERT Chart	78
Implementation	10	Gantt Chart	78
Project Identification and Initiation	11	PERT Chart	78
System Request	13	<b>PART TWO ANALYSIS PHASE</b>	<b>81</b>
Applying the Concepts at Tune Source	15	<b>CHAPTER 3 Requirements Determination</b>	<b>82</b>
Feasibility Analysis	18	Introduction	82
Technical Feasibility	18	The Analysis Phase	83
Economic Feasibility	19	Requirements Determination	85
Organizational Feasibility	25	What Is a Requirement?	85
Applying the Concepts at Tune Source	28	The Process of Determining Requirements	87
Chapter Review	30	The Requirements Definition Statement	89
Appendix 1A—Detailed Economic Feasibility Analysis for Tune Source	33	Requirements Elicitation Techniques	90
<b>CHAPTER 2 Project Selection and Management</b>	<b>35</b>	Requirements Elicitation in Practice	91
Introduction	36	Interviews	91
Project Selection	37	Joint Application Development (JAD)	98
Applying the Concepts at Tune Source	38	Questionnaires	102
Creating the Project Plan	39	Document Analysis	104
Project Methodology Options	40	Observation	105
Selecting the Appropriate Development Methodology	47	Selecting the Appropriate Techniques	107
Estimating the Project Time Frame	49	Requirements Analysis Strategies	108
Developing the Work Plan	50	Problem Analysis	108
Staffing the Project	55	Root Cause Analysis	108
Staffing Plan	55	Duration Analysis	110
Coordinating Project Activities	58	Activity-Based Costing	110
		Informal Benchmarking	110
		Outcome Analysis	111

**xii** Contents

Technology Analysis	111
Activity Elimination	112
Comparing Analysis Strategies	113
Applying the Concepts at Tune Source	113
Eliciting and Analyzing Requirements	113
Requirements Definition	114
System Proposal	114
Chapter Review	116

**CHAPTER 4 Use Case Analysis 120**

Introduction	120
What is a Use Case?	122
The Use Case Concept in a Nutshell	122
Use Case Formats and Elements	123
Casual Use Case Format	123
Use Cases in Sequence	126
Fully Dressed Use Case Format	126
Applying Use Cases	128
Use Case Practical Tips	129
Use Cases and Functional Requirements	129
Use Cases and Testing	129
Creating Use Cases	130
Applying the Concepts at Tune Source	144
Identifying the Major Use Cases	144
Elaborating on the Use Cases	145
Chapter Review	149

**CHAPTER 5 Process Modeling 153**

Introduction	153
Data Flow Diagrams	154
Reading Data Flow Diagrams	154
Elements of Data Flow Diagrams	156
Using Data Flow Diagrams to Define Business Processes	158
Process Descriptions	162
Creating Data Flow Diagrams	162
Creating the Context Diagram	164
Creating Data Flow Diagram Fragments	165
Creating the Level 0 Data Flow Diagram	166
Creating Level 1 Data Flow Diagrams (and Below)	166
Validating the Data Flow Diagrams	173
Applying the Concepts at Tune Source	177
Creating the Context Diagram	177

Creating Data Flow Diagram Fragments	178
Creating the Level 0 Data Flow Diagram	178
Creating Level 1 Data Flow Diagrams (and Below)	178
Validating the Data Flow Diagrams	183
Chapter Review	184

**CHAPTER 6 Data Modeling 187**

Introduction	187
The Entity Relationship Diagram	188
Reading an Entity Relationship Diagram	188
Elements of an Entity Relationship Diagram	189
The Data Dictionary and Metadata	193
Creating an Entity Relationship Diagram	196
Building Entity Relationship Diagrams	196
Advanced Syntax	199
Applying the Concepts at Tune Source	200
Validating an Entity Relationship Diagram	203
Design Guidelines	203
Normalization	206
Balancing Entity Relationship Diagrams with Data Flow Diagrams	206
Chapter Review	208
Appendix 6A: Normalizing the Data Model	211

**PART THREE DESIGN PHASE 217**

**CHAPTER 7 Moving into Design 218**

Introduction	218
Transition from Requirements to Design	219
System Acquisition Strategies	221
Custom Development	223
Packaged Software	224
Outsourcing	225
Influences on the Acquisition Strategy	228
Business Need	228
In-House Experience	229
Project Skills	229
Project Management	230
Time Frame	230
Selecting an Acquisition Strategy	230
Alternative Matrix	231
Applying the Concepts at Tune Source	233
Chapter Review	234

<b>CHAPTER 8 Architecture Design</b>	<b>237</b>		
Introduction	237	Input Design	292
Elements of an Architecture Design	238	Basic Principles	292
Architectural Components	238	Input Tips	294
Client–Server Architectures	239	Input Validation	296
Client–Server Tiers	240	Output Design	296
Server-Based Architecture	242	Basic Principles	296
Mobile Application Architecture	243	Types of Outputs	298
Advances in Architecture Configurations	244	Media	300
Comparing Architecture Options	245	Applying the Concepts at Tune Source	301
Creating an Architecture Design	246	Understand the Users	301
Operational Requirements	246	Organize the Interface	301
Performance Requirements	247	Define Standards	303
Security Requirements	249	Interface Template Design	303
Cultural and Political Requirements	254	Develop Prototypes	305
Designing the Architecture	256	Interface Evaluation/Testing	305
Hardware and Software Specification	258	Chapter Review	306
Applying the Concepts at Tune Source	260	<b>CHAPTER 10 Program Design</b>	<b>311</b>
Creating an Architecture Design	260	Introduction	312
Hardware and Software Specification	261	Moving from Logical to Physical	
Chapter Review	262	Process Models	312
<b>CHAPTER 9 User Interface Design</b>	<b>265</b>	The Physical Data Flow Diagram	312
Introduction	266	Applying the Concepts at Tune Source	315
The Usability Concept	266	Designing Programs	316
Principles for User Interface Design	267	Structure Chart	319
Layout	267	Syntax	320
Content Awareness	269	Building the Structure Chart	322
Aesthetics	270	Applying the Concepts at Tune Source	324
Usage Level	270	Design Guidelines	328
Consistency	272	Program Specification	335
Minimize User Effort	273	Syntax	335
Special Issues of Touch Screen		Applying the Concepts at Tune Source	339
Interface Design	273	Chapter Review	341
User Interface Design Process	274	<b>CHAPTER 11 Data Storage Design</b>	<b>346</b>
Understand the Users	275	Introduction	347
Organize the Interface	277	Data Storage Formats	347
Define Standards	279	Files	348
Interface Design Prototyping	280	Databases	350
Interface Evaluation/Testing	283	Selecting a Storage Format	354
Navigation Design	286	Applying the Concepts at Tune Source	356
Basic Principles	286	Moving from Logical to Physical Data Models	357
Menu Tips	287	The Physical Entity Relationship Diagram	357
Message Tips	289	Revisiting the CRUD Matrix	359

Applying the Concepts at Tune Source	360
Optimizing Data Storage	362
Optimizing Storage Efficiency	363
Optimizing Access Speed	364
Estimating Storage Size	369
Applying the Concepts at Tune Source	371
Chapter Review	373
<b>PART FOUR IMPLEMENTATION PHASE</b>	<b>377</b>
<b>CHAPTER 12 Moving into Implementation</b>	<b>378</b>
Introduction	378
Managing the Programming Process	379
Assigning Programming Tasks	379
Coordinating Activities	380
Managing the Schedule	381
Testing	381
Test Planning	382
Unit Tests	384
Integration Tests	386
System Tests	386
Acceptance Tests	386
Developing Documentation	388
Types of Documentation	389
Designing Documentation Structure	389
Writing Documentation Topics	391
Identifying Navigation Terms	392
Applying the Concepts at Tune Source	394
Managing Programming	394
Testing	394
Developing User Documentation	396
Chapter Review	397

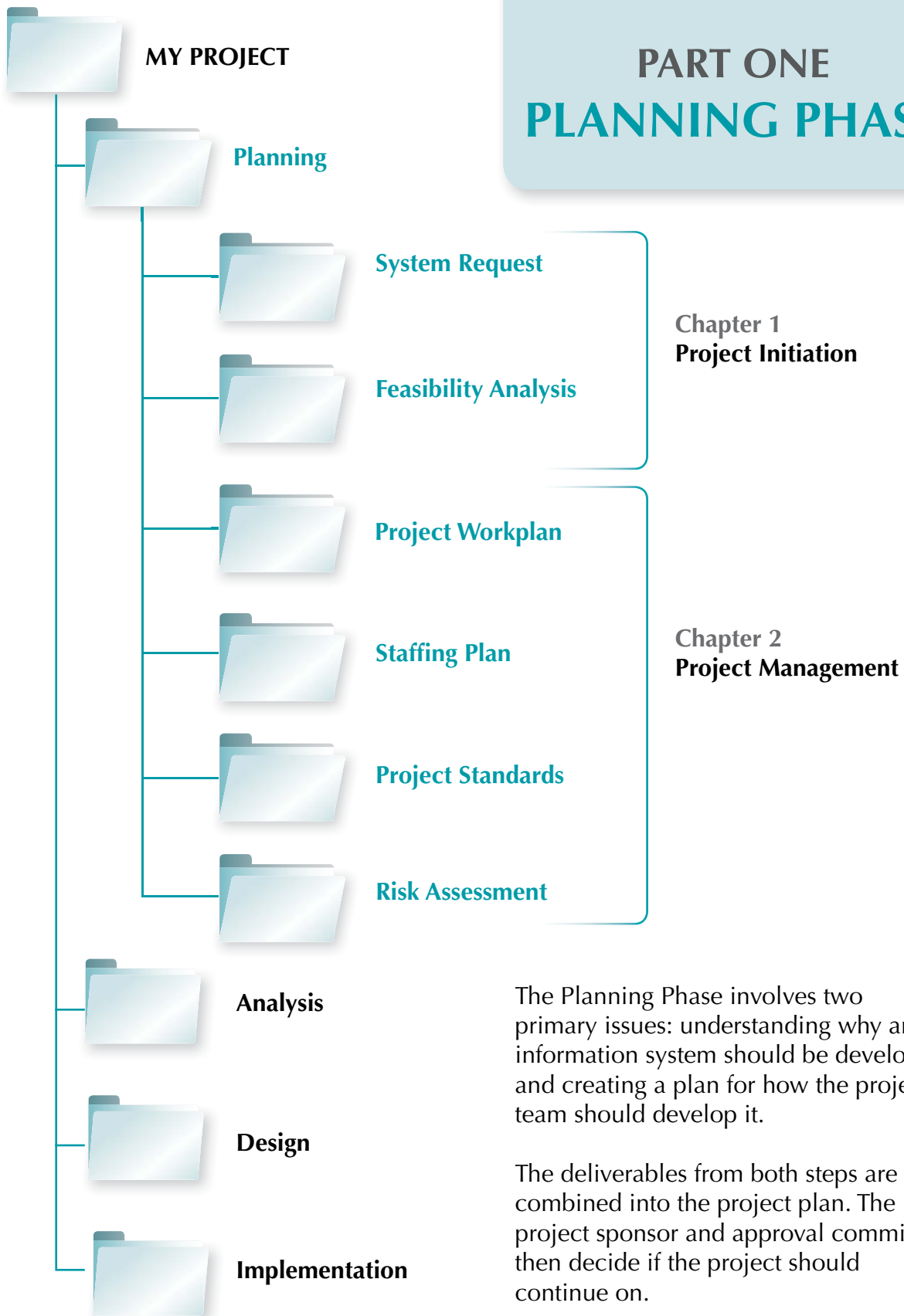
<b>CHAPTER 13 Transition to the New System</b>	<b>400</b>
Introduction	400
Making the Transition to the New System	401
The Migration Plan	402
Selecting the Conversion Strategy	402
Preparing a Business Contingency Plan	406
Preparing the Technology	408
Preparing People for the New System	408
Understanding Resistance to Change	409
Revising Management Policies	410
Assessing Costs and Benefits	411
Motivating Adoption	412
Enabling Adoption: Training	415
Postimplementation Activities	418
System Support	418
System Maintenance	419
Project Assessment	421
Applying the Concepts at Tune Source	423
Implementation Process	423
Preparing the People	423
Postimplementation Activities	424
Chapter Review	424

<b>CHAPTER 14 The Movement to Objects (Online Only)</b>	<b>427</b>
You can access this chapter at <a href="http://www.wiley.com/college/dennis">www.wiley.com/college/dennis</a>	

<b>INDEX</b>	<b>I-1</b>
--------------	------------



# PART ONE PLANNING PHASE



# CHAPTER 1

## THE SYSTEMS ANALYST AND INFORMATION SYSTEMS DEVELOPMENT

### PLANNING

#### TASK CHECKLIST

- Identify project.
- Develop systems request.
- Analyze technical feasibility.
- Analyze economic feasibility.
- Analyze organizational feasibility.
- Perform project selection review.
- Estimate project time.
- Identify project tasks.
- Create work breakdown structure.
- Create PERT Charts.
- Create Gantt Charts.
- Manage scope.
- Staff project.
- Create project charter.
- Set up CASE repository.
- Develop standards.
- Begin documentation.
- Assess and manage risk.

This chapter introduces the role of the systems analyst in information systems development projects. First, the fundamental four-stage systems development life cycle (planning, analysis, design, and implementation) is established as the basic framework for the information system (IS) development process. Next, ways in which organizations identify and initiate potential projects are discussed. The first steps in the process are to identify a project that will deliver value to the business and to create a system request that provides the basic information about the proposed system. Next, the analysts perform a feasibility analysis to determine the technical, economic, and organizational feasibility of the system.

#### OBJECTIVES

- Explain the role played in information systems development by the systems analyst.
- Describe the fundamental systems development life cycle and its four phases.
- Explain how organizations identify IS development projects.
- Explain the importance of linking the information system to business needs.
- Be able to create a system request.
- Describe technical, economic, and organizational feasibility assessment.
- Be able to perform a feasibility analysis.

## INTRODUCTION

---

The *systems development life cycle* (SDLC) is the process of determining how an information system (IS) can support business needs, designing the system, building it, and delivering it to users.

If you have taken a programming class or have programmed on your own, you have probably experienced some success in developing small software applications. Creating high-quality information systems that meet expectations and provide meaningful value to organizations is a much more complex endeavor, however.

Numerous studies over the years report that projects involving information technology experience failure rates from 30 to 70%.<sup>1</sup> The definition of failure in these studies is often quite different, so the meaning of these statistics is hard to pin down. It is clear, though, that bringing an information system development project to a successful conclusion is difficult and many things need to be done right if we hope to achieve a positive outcome.

Although we would like to promote this book as a “silver bullet” that will keep you from experiencing failed IS projects, we must admit that such a silver bullet guaranteeing IS development success does not exist.<sup>2</sup> Instead, this book will provide you with many fundamental concepts and practical techniques that you can use to improve the likelihood of success.

The systems analyst plays a key role in the SDLC, analyzing the business situation, identifying opportunities for improvements, and designing an information system to implement the improvements. Many systems analysts view their profession as one of the most interesting, exciting, and challenging jobs around. As a systems analyst, you will work as a team with a variety of people, including business and technical experts. You will feel the satisfaction of seeing systems that you designed and developed make a significant positive business impact, while knowing that your unique skills helped make that happen.

It is important to remember that the primary objective of the systems analyst is not to create a wonderful system. The primary goal is to create value for the organization, which for most companies means increasing profits. (Government agencies and not-for-profit organizations measure value differently.) Many failed projects were abandoned because the analysts tried to build a wonderful system without clearly understanding how the system would support the organization’s goals, improve business processes, and integrate with other information systems to provide value. An investment in an information system is like any other investment, such as a new machine tool. The goal is not to acquire the tool, because the tool is simply a means to an end; the goal is to enable the organization to perform work better so that it can earn greater profits or serve its constituents more effectively.

This book introduces you to the fundamental skills needed by a systems analyst. This is a pragmatic book that discusses best practices in systems development; it does not present a general survey of systems development that exposes you to everything about the topic. By definition, systems analysts *do things* and challenge the current way that an organization works. To get the most out of this book, you will need to actively apply the ideas and concepts in the examples and in the “Your Turn” exercises that are presented throughout to your own systems development project. This book will guide you through all the steps for delivering a successful information system. In the text, we illustrate how one organization, called Tune Source, applies the steps in one project, developing a Web-based digital music sales system. (Other illustrations of successful IS projects are provided on the course web site.) By the time

<sup>1</sup> Michael Krigsman, “CIO Analysis: Why 37 Percent of Project Fail”, *znet.com*, accessed February 2014.

<sup>2</sup> The idea of using the silver bullet metaphor was first described in a paper by Frederick Brooks. See Frederick P. Brooks, Jr., “No Silver Bullet—Essence and Accident in Software Engineering,” *Information Processing 1986, the Proceedings of the IFIP Tenth World Computing Conference*, H.-J. Kugler (ed.), 1986: 1069–76.

CONCEPTS

1-A Managerial Causes of IT Failures

IN ACTION

A significant proportion of IT projects fail to fulfill their original objectives, resulting in wasted resources and a damaged reputation for the responsible IT department. In many cases, the causes of the failure are organizational issues, not technical issues.

Qantas, the Australian national airline, has endured two high-profile IT failures in recent years. In 1995, Project eQ, a 10-year technology services contract with IBM, was cancelled after four years, at a cost of \$200 million. Poor planning contributed to the failure to upgrade a complex and unwieldy IT infrastructure saddled with 700-odd applications written in older programming languages.

In 2008, Qantas canceled Jetsmart, a \$40 million parts-management system implementation, due in part to a dispute with the unionized users (aircraft mechanics) of the system. The union advised its members not to assist with the implementation, claiming the software unnecessarily increased the members' workload.

An analysis of these IT failures reveals several contributing factors. First, Qantas faced the challenges of a complicated technical infrastructure and outdated legacy applications. More significantly, however, was the failure of company leadership to understand basic IT issues. In public statements, the company CFO seemed not to care about the user perspectives on new software, preferring instead to put in what management thought was appropriate. This attitude, in part, led to union problems and claims of poorly designed, hard-to-use software and inadequate training.

Aging applications and an unwieldy technical infrastructure are challenges faced by many organizations today. But the senior-management attitude that seemingly disregards the views of software users casts serious questions about Qantas' prospects for IT project success in the future.

Adapted from: Michael Krigsman, "Qantas Airways: A Perfect Storm for IT Failures?", 2/29/08, [zdnet.com](http://zdnet.com), accessed March 2014.

you finish the book, you will not be an expert analyst, but you will be ready to start building systems for real.

In this chapter, we first describe the role of the systems analyst in information systems development projects. We discuss the wide range of skills needed to be successful in this role, and we explain various specialties that systems analysts may develop. We then introduce the basic SDLC that information systems projects follow. This life cycle is common to all projects and serves as a framework for understanding how information systems projects are accomplished. We discuss how projects are identified and initiated within an organization and how they are initially described in a system request. Finally, we describe the feasibility analysis that is performed, which drives the decision whether to proceed with the project.

## THE SYSTEMS ANALYST

The systems analyst plays a key role in information systems development projects. The systems analyst works closely with all project team members so that the team develops the right system in an effective way. Systems analysts must understand how to apply technology to solve business problems. In addition, systems analysts may serve as *change agents* who identify the organizational improvements needed, design systems to implement those changes, and train and motivate others to use the systems.

### Systems Analyst Skills

New information systems introduce change to the organization and its people. Leading a successful organizational change effort is one of the most difficult jobs that someone can do. Understanding what to change, knowing how to change it, and convincing others of the need for change require a wide range of skills. These skills can be broken down into six major categories: technical, business, analytical, interpersonal, management, and ethical.



## Spotlight on Ethics-1

James is a systems analyst on a new account management system for Hometown National Bank. At a recent meeting with the project sponsor, James learned about some new ideas for the system that were not a part of the original project scope. Specifically, the bank's marketing director has asked that some of the data that will be collected by the new system from customers who open new checking and savings accounts also be used as the basis of a marketing campaign for various loan products the bank offers.

James is uncomfortable with the request. He is not sure the bank has the right to use a person's data for purposes other than the original intent. Who "owns" this data, the bank that collected it as a part of a customer opening an account, or the customer who the data describes? Should James insist that the customers give authorization to use "their" data in this way? Or should he say nothing and ignore the issue? Is it necessary (or appropriate) for a systems analyst to be an ethical watchdog in a systems development project? Why or why not?

Analysts must have the technical skills to understand the organization's existing technical environment, the new system's technology foundation, and the way in which both can be fit into an integrated technical solution. Business skills are required to understand how IT can be applied to business situations and to ensure that IT delivers real business value. Analysts are continuous problem solvers at both the project and the organizational level, and they put their analytical skills to the test regularly.

Often, analysts need to communicate effectively, one-on-one with users and business managers (who often have little experience with technology) and with programmers (who often have more technical expertise than the analyst does). They must be able to give presentations to large and small groups and to write reports. Not only do they need to have strong interpersonal abilities, but they also need to manage people with whom they work, and they must manage the pressure and risks associated with unclear situations.

Finally, analysts must deal fairly, honestly, and ethically with other project team members, managers, and system users. Analysts often deal with confidential information or information that, if shared with others, could cause harm (e.g., dissent among employees); it is important for analysts to maintain confidence and trust with all people.

## Systems Analyst Roles

As organizations and technology have become more complex, most large organizations now build project teams that incorporate several analysts with different, but complementary roles. In smaller organizations, one person may play several of these roles. Here we briefly describe these roles and how they contribute to a systems development project.

### YOUR TURN

#### 1-1 Being an Analyst

Suppose you set a goal to become an analyst after you graduate. What type of analyst would you most prefer to be? Why does this particular analyst role appeal to you? What type of courses should you take before you graduate? What type of summer job or internship should you seek?

#### Question

Develop a short plan that describes how you will prepare for your career as an analyst.

The *systems analyst* role focuses on the IS issues surrounding the system. This person develops ideas and suggestions for ways that IT can support and improve business processes, helps design new business processes supported by IT, designs the new information system, and ensures that all IS standards are maintained. The systems analyst will have significant training and experience in analysis and design and in programming.

The *business analyst* role focuses on the business issues surrounding the system. This person helps to identify the business value that the system will create, develops ideas for improving the business processes, and helps design new business processes and policies. The business analyst will have business training and experience, plus knowledge of analysis and design.

The *requirements analyst* role focuses on eliciting the requirements from the stakeholders associated with the new system. As more organizations recognize the critical role that complete and accurate requirements play in the ultimate success of the system, this specialty has gradually evolved. Requirements analysts understand the business well, are excellent communicators, and are highly skilled in an array of requirements elicitation techniques (discussed in Chapter 3).

The *infrastructure analyst* role focuses on technical issues surrounding the ways the system will interact with the organization's technical infrastructure (hardware, software, networks, and databases). This person ensures that the new information system conforms to organizational standards and helps to identify infrastructure changes that will be needed to support the system. The infrastructure analyst will have significant training and experience in networking, database administration, and various hardware and software products. Over time, an experienced infrastructure analyst may assume the role of *software architect*, who takes a holistic view of the organization's entire IT environment and guides application design decisions within that context.

The *change management analyst* role focuses on the people and management issues surrounding the system installation. This person ensures that adequate documentation and support are available to users, provides user training on the new system, and develops strategies to overcome resistance to change. The change management analyst will have significant training and experience in organizational behavior and specific expertise in change management.

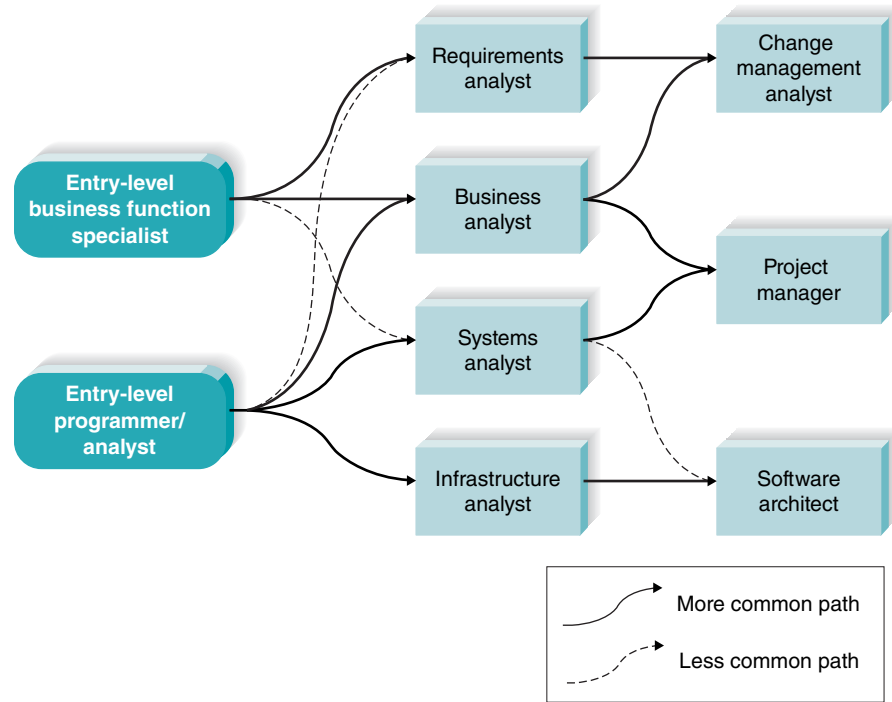
The *project manager* role ensures that the project is completed on time and within budget and that the system delivers the expected value to the organization. The project manager is often a seasoned systems analyst who, through training and experience, has acquired specialized project management knowledge and skills. More will be said about the project manager in the next chapter.

The roles and the names used to describe them may vary from organization to organization. In addition, there is no single typical career path through these professional roles. Some people may enter the field as a more technically oriented programmer/analyst. Others may enter as a business-oriented functional specialist with an interest in applying IT to solve business problems. As shown in Figure 1-1, those who are interested in the broad field of information systems development may follow a variety of paths during their career.

## THE SYSTEMS DEVELOPMENT LIFE CYCLE

---

In many ways, building an information system is similar to building a house. First, the owner describes the vision for the house to the developer. Second, this idea is transformed into sketches and drawings that are shown to the owner and refined (often, through several drawings, each improving on the other) until the owner agrees that the pictures depict what he or she wants. Third, a set of detailed blueprints is developed that presents much more specific information about the house (e.g., the layout of rooms, placement of plumbing fixtures and



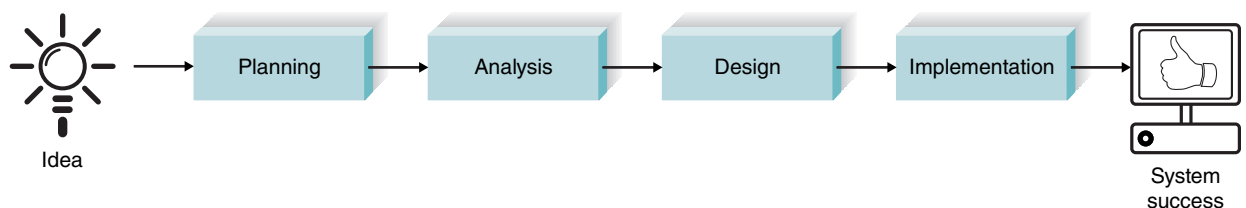
**FIGURE 1-1**  
Career Paths for System Developers

electrical outlets, and so on). Finally, the house is built following the blueprints—and often with some changes and decisions made by the owner as the house is erected.

Building an information system using the SDLC follows a similar set of four fundamental *phases*: planning, analysis, design, and implementation (Figure 1-2). Each phase is itself composed of a series of *steps*, which rely on *techniques* that produce *deliverables* (specific documents and files that explain various elements of the system). Figure 1-3 provides more detail on the steps, techniques, and deliverables that are included in each phase of the SDLC and outlines how these topics are covered in this textbook.

Figures 1-2 and 1-3 suggest that the SDLC phases proceed in a logical path from start to finish. In some projects, this is true. In many projects, however, the project team moves through the steps consecutively, incrementally, iteratively, or in other patterns. Different projects may emphasize different parts of the SDLC or approach the SDLC phases in different ways, but all projects have elements of these four phases.

For now, there are two important points to understand about the SDLC. First, you should get a general sense of the phases and steps that IS projects move through and some of the techniques that produce certain deliverables. In this section, we provide an overview



**FIGURE 1-2** The Systems Development Life Cycle

## 8 Chapter 1 The Systems Analyst and Information Systems Development

Phase	Chapter	Step	Technique	Deliverable	
<b>Planning</b> Focus: Why build this system? How to structure the project? Primary outputs: —System request with feasibility study —Project plan	1	Identify opportunity	Project identification	System request	
	1	Analyze feasibility	Technical feasibility Economic feasibility Organizational feasibility	Feasibility study	
	2	Develop workplan	Time estimation Task identification Work breakdown structure PERT chart Gantt chart Scope management	Project plan —Workplan	
	2	Staff project	Project staffing Project charter	—Staffing plan	
	2	Control and direct project	CASE repository Standards Documentation Timeboxing Risk management	—Standards list —Risk assessment	
	<b>Analysis</b> Focus: Who, what, where, and when for this system? Primary output —System proposal	3	Develop analysis strategy	Business process automation Business process improvement Business process reengineering	System proposal
		3	Determine business requirements	Interview JAD session Questionnaire Document analysis Observation	—Requirements definition
		4	Create use cases	Use case analysis	—Use cases
		5	Model processes	Data flow diagramming	—Process models
		6	Model data	Entity relationship modeling Normalization	—Data model
<b>Design</b> Focus: How will this system work? Primary output: —System specification		7	Design physical system	Design strategy	Alternative matrix System specification
	8	Design architecture	Architecture design Hardware and software selection	—Architecture report —Hardware and software specification	
	9	Design interface	Use scenario Interface structure Interface standards Interface prototype Interface evaluation	—Interface design	
	10	Design programs	Data flow diagramming Program structure chart Program specification	—Physical process model —Program design	
	11	Design databases and files	Data format selection Entity relationship modeling Denormalization Performance tuning Size estimation	—Database and file specification —Physical data model	
	<b>Implementation</b> Focus: Delivery and support of completed system Primary output: —Installed system	12	Construct system	Programming Software testing Performance testing	Test plan Programs Documentation Migration plan
		13	Install system	Conversion strategy selection	—Conversion plan —Business contingency plan
		13	Maintain system	Training Support selection System maintenance Project assessment	—Training plan Support plan Problem report Change request
13		Post-implementation	Post-implementation audit	Post-implementation audit report	

**FIGURE 1-3** Systems Development Life Cycle Phases



of the phases, steps, and some of the techniques that are used to accomplish the steps. Second, it is important to understand that the SDLC is a process of *gradual refinement*. The deliverables produced in the analysis phase provide a general idea what the new system will do. These deliverables are used as input to the design phase, which then refines them to produce a set of deliverables that describes in much more detailed terms exactly how the system should be built. These deliverables in turn are used in the implementation phase to guide the creation of the actual system. Each phase refines and elaborates on the work done previously.

## Planning

The *planning phase* is the fundamental process of understanding *why* an information system should be built and determining how the project team will go about building it. It has two steps:

1. During *project initiation*, the system's business value to the organization is identified—how will it contribute to the organization's future success? Most ideas for new systems come from outside the IS area and are recorded on a system request. A *system request* presents a brief summary of a business need and explains how a system that addresses the need will create business value. The IS department works together with the person or department generating the request (called the *project sponsor*) to conduct a feasibility analysis. The *feasibility analysis* examines key aspects of the proposed project:
  - The technical feasibility (Can we build it?)
  - The economic feasibility (Will it provide business value?)
  - The organizational feasibility (If we build it, will it be used?)

The system request and feasibility analysis are presented to an information systems *approval committee* (sometimes called a *steering committee*), which decides whether the project should be undertaken.

2. Once the project is approved, it enters *project management*. During project management, the *project manager* creates a *workplan*, staffs the project, and puts techniques in place to help control and direct the project through the entire SDLC. The deliverable for project management is a *project plan* that describes how the project team will go about developing the system.

## Analysis

The *analysis phase* answers the questions of *who* will use the system, *what* the system will do, and *where* and *when* it will be used (Figure 1-3). During this phase, the project team investigates any current system(s), identifies improvement opportunities, and develops a concept for the new system. This phase has three steps:

1. An *analysis strategy* is developed to guide the project team's efforts. Such a strategy usually includes studying the current system (called the *as-is system*) and its problems, and envisioning ways to design a new system (called the *to-be system*).
2. The next step is *requirements gathering* (e.g., through techniques such as interviews, group workshops, or questionnaires). The analysis of this information—in conjunction with input from the project sponsor and many other people—leads to the development of a concept for a new system. The system concept is explained through a set of *requirement statements* and a set of business *analysis models* that describe how the business will operate if the new system is developed. The analysis models represent user/system interactions and the data and processes needed to support the underlying business process.